

Appendix B:

Abbreviations, acronyms and glossary

Abbreviations We use the following abbreviations in this report:

Abbreviation	Full spelling
good practice framework	<i>Good practice framework for mental health and wellbeing in police and emergency services organisations</i>
the guidelines	<i>Australasian Fire Authorities Council Guidelines for Health and Fitness Monitoring for Australasian Fire and Emergency Service Workers (2002)</i>

Acronyms We use the following acronyms in this report:

Acronym	Full spelling
CFA	Country Fire Authority
DASS-21	Depression, Anxiety and Stress Scale 21
EAP	employee assistance program
FRV	Fire Rescue Victoria
MFB	Metropolitan Fire Brigade
VAGO	Victorian Auditor-General's Office

Glossary

The following terms are included in or relevant to this report:

Term	Explanation
Career firefighter	A firefighter who is employed by a firefighting organisation.
Level of assurance	<p>This is a measure of the confidence we have in our conclusions. The quality and quantity of evidence we obtain affects our level of assurance.</p> <p>We design our work programs with the information needs of our report users in mind. We consider if we need to provide them with reasonable assurance or if a lower level of assurance may be appropriate.</p>
Limited assurance	<p>We obtain less assurance when we rely primarily on an agency's representations and other evidence generated by that agency. However, we aim to have enough confidence in our conclusion for it to be meaningful. We call these types of engagements assurance reviews and typically express our opinions in negative terms. For example, 'nothing has come to our attention to indicate there is a problem.'</p> <p>See our assurance services fact sheet for more information.</p>
Reasonable assurance	<p>We achieve reasonable assurance by obtaining and verifying direct evidence from a variety of internal and external sources about an agency's performance. This enables us to draw a conclusion against an objective with a high level of assurance. We call these performance audits.</p> <p>See our assurance services fact sheet for more information.</p>
Seconded	An FRV staff member who is currently on secondment at CFA to support its operations and volunteers.
Volunteer firefighter	A firefighter who volunteers for a firefighting organisation.