

Appendix D:

Respondent demographics for our FRV staff survey

We conducted a mental health and wellbeing survey of FRV staff between 18 January 2024 and 14 February 2024. This is the first time that a comprehensive, population-level data set on FRV staff mental health and wellbeing has been collected.

The table below sets out the demographics of the FRV staff respondents to the survey.

Our survey had 983 respondents, which was 17.6 per cent of all FRV staff at the time of the survey. It also had 63 responses from secondees, which was 28.3 per cent of all secondees at the time of the survey.

Figure D1: FRV staff demographics

Demographic	Variable	Percentage of total respondents
Where the respondents reside	Metropolitan	65.9
	Regional/rural	34.1
Gender	Man	78.5
	Woman	20.2
	Self-described	1.2
Time worked at FRV (including time at MFB or as a staff member at CFA)	<12 months	4.6
	1–2 years	7.5
	3–5 years	13.6
	6–10 years	20.0
	>10 years	54.2
Nature of position	Operational	66.9
	Non-operational	23.2
	Both operational and non-operational	7.5
	Other	2.3

Source: VAGO FRV staff survey.

Note: Values have been rounded so may not add up to 100 per cent for each demographic.